

Striving for More, Inc. Non Discrimination Policy

This policy states Striving for More's position on discrimination. This policy applies to all Striving for More, Inc. employees, volunteers, members, clients, and contractors.

Our non-discrimination policy clearly states our goal of an inclusive and non-discriminatory work environment in which all employees and volunteers are valued and empowered to succeed. It is each Striving for More, Inc. volunteer/employees' responsibility to understand the values and approach of our organization in detail and to comply with protocols of behavior that respect, nurture, and advance such values and approaches.

EQUAL EMPLOYMENT OPPORTUNITY

All volunteers and employees should be treated with dignity and respect. Striving for More, Inc. will provide equal employment opportunities. Qualified applicants are considered for employment and volunteering positions, and employees and volunteers are not discriminated against during employment with regard to race, color, national origin, citizenship status, creed, religion, religious affiliation, age, sex, marital status, sexual orientation, gender identity, disability, veteran status, or any other protected status under applicable law.

Striving for More, Inc. believes that a diverse work force helps the organization realize its full potential and the talent of each volunteer brings new ideas to Striving for More, Inc.

GRIEVANCE PROCEDURES

All employees and volunteers are encouraged to report any type of complaints regarding violations of the non discrimination policy to any member of the Board of Directors. We will then inform you with the action taken if applicable.

Policy Approved by Striving for More Board of Directors on 12/15/2009